

Sustainability Committee
Tuesday, February 4, 3:00-4:00, Building 16, Room 142
Notes

1. Welcome and Introductions:

- Roger Ebbage, Institute for Sustainable Practices
- Jennifer Hayward, Institute for Sustainable Practices
- Patty Hine, High School Connections
- Tim Hovet, Business
- Rachelle Katter, Health, PE, & Athletics
- Brian Kelly, College Services
- Jim Lindly, Small Business Development Center
- Pamela McGilvray, Disability Resources
- Art Peck, Math
- Russ Pierson, Facilities Management and Planning
- Margaret Robertson, Advanced Technology
- Wendy Simmons, Wellness

2. Updates and Announcements

Climate Education and Action Forum: Jennifer reported that a subcommittee will meet to plan for this event on February 13, 2014. Additionally, Don Schneider, author of *Communicating Across the Divides: A Psychological Field Manual for Constructive Dialogue About Social and Environmental Concerns*, and the *Progress of Civilization*, will be conducting a four-hour training for Aspiring Leaders in May.

Global Climate Convergence: Patty let the Committee know about a Global Climate Convergence that is planned for April 22 (Earth Day) to May 1 (May Day), 2014. Local organizers will be planning actions and activities. For more information, see the flyer and poster that are attached to the end of the notes and see GlobalClimateConvergence.org.

350.org: Patty reported that the local 350.org chapter start up meeting went well. Over 80 attendees provided input on what they would like to work on collectively. Events, actions, projects, and planning are already starting up. For more info, see the Facebook page <https://www.facebook.com/groups/350EUG/>.

Move to Divest at UO: Patty noted that a group of students at the UO is petitioning to have a student vote on whether the University should stop investing in fossil fuel companies. The Committee had a brief conversation about whether Lane should pursue a similar project. There was general agreement that we should explore the question further.

Oregon School Employee Wellness Conference: Wendy let the Committee know that there is an Oregon School Employee Wellness Conference March 23-25, 2014 in Bend. There is no registration fee and travel and lodging scholarships are available. Wendy encouraged anyone who is interested in learning more about wellness (personally or professionally) to attend. To register, go to <http://www.oeachoice.com/news-events/>. The "Agenda at a Glance" is attached.

3. Debrief table at Health and Wellness Fair

Wendy reported that there were approximately 325 attendees and that it was much busier in the morning than in the afternoon. Jennifer reported that at least 20 people made pledges to move to more climate-friendly transportation habits and that over 100 people took the quiz and won a prize. Comments from Committee members who staffed the table included:

- Margaret: People enjoyed game and prizes. Another volunteer told her that at times it was difficult to stop people from grabbing a prize without taking the quiz.
- Rachelle: It went well, but the task of proctoring the quiz got overwhelming with so many people.
- Art: Slow in the afternoon.
- Susie: Slow in the afternoon, but kept busy with lots of questions from fewer people.

4. Earth Day – Refine Plans

- Review previous ideas:** Committee reviewed ideas generated during our 12/3/13 meeting.
- What can be big draw event?**
 - Invite Kathleen Dean Moore to be a keynote speaker. [Kathleen Dean Moore is a philosophy professor at OSU who speaks and writes about climate change ethics.]
 - Ensure that the three pillars of sustainability are included.
 - Promote Bike Lane
 - Distribute Bike Map
 - Track student and employee trips that week
 - Have a vendor fair (Point2Point Solutions, Sequential Biofuels, Green Chemistry Club, Sustainability degree programs, etc.)
 - Have a station where people are checking tire pressure.
- How can we ensure attendance?**
 - Collaborate with Peace Symposium which is happening during same week.
 - Collaborate with the new local 350.org chapter and the Global Climate Convergence.
 - Free food – samples from local producers and/or something made by culinary students from Learning Garden food.
 - If we have an outline of the events for the day ready by the end of the term, Wendy will put the event in her newsletter about spring wellness activities and on her website.
 - Instructors can offer extra credit to students who participate.
- Make assignments:**

Members will make contacts to recruit participation in the vendor fair as follows:

 - Wendy – employee that she knows who has a farm.
 - Susie – Hummingbird.
 - Jim – Hutch's, Eugene Police Department.
 - Art – Arriving by Bike
 - Russ – LTD
 - Jennifer – Ask Mike Sims about doing a Bike Lane display.
- Decisions:** The event will be on April 22 from 10 am – 2 pm.

5. Cultural Competency Policy

Jennifer asked if the Committee would be okay with changing the last agenda item from "Getting the word out through classroom announcements" to a discussion about whether the Sustainability Committee would support the Peace Center Statement in Support of Cultural Competency/Diversity Awareness Policy at Lane Community College. Committee agreed to change the agenda item. Committee reviewed the draft "Board of Education Cultural Competency/Diversity Awareness Policy" and the "Lane Peace Center Statement In Support of Cultural Competency/Diversity Awareness Policy at Lane Community College." Both documents are attached. Attendees discussed whether the Sustainability Committee would be a co-signer of the Peace Center Statement. The Committee voted to sign onto the Peace Center statement with 9 "yes" votes and 2 abstentions.



Global Climate Convergence PEOPLE·PLANET·PEACE OVER PROFIT

Mother Earth Day to May Day, 2014

Education & Direct Action for Emergency Green Economic Transformation

A movement for democracy & justice is sweeping the globe – from democracy revolutions to anti-austerity uprisings, occupy protests; resistance to student debt & school-to-prison pipelines; movements for rights of workers, immigrants, women & Indigenous peoples; for sustainable food, water, & renewable energy; uprisings against tar sands, fracking, nuclear power, GMOs & more. The accelerating climate collapse intensifies all these struggles, and provides new urgency for collaboration & action.

In fact, the growing climate crisis is predicted to make civilization as we know it unlivable as soon as 2050, when we'll reach a critical threshold, (two to four degrees Celsius warming), bringing drought, flood, agricultural decline, rising seas, killer heat waves and mass extinctions sufficient to begin widespread civilization collapse. Clearly, the time for action is NOW!

EARTH DAY, April 22 to MAY DAY, May 1, 2014 – Global Action for Emergency Green Economic Transformation

- Actions across the U.S. & beyond, supporting the Earth Day-to-May Day continuum of justice. Bring a unifying call for People, Planet, Peace Over Profit, & an Emergency Green New Deal.

Preparing for the Next EARTH DAY to MAY DAY (2015 & BEYOND!)

Local Action, Global Mobilization

- Hold People's Movement Assemblies, trainings in rights & safety in direct action & civil disobedience.
- Connect across movements. Plan next direction actions.
- Build legal, financial etc. foundations of direct action 2015.
- Consider a possible Global Climate Strike to signal massive public refusal to participate in the engines of economic & ecologic destruction.

We Call For A Solution As Big As the Crisis We Face!

AN EMERGENCY, GLOBAL GREEN NEW DEAL including:

- **Full employment** with community-based small businesses, worker co-ops, small farmers & government jobs.
- **100% clean renewable energy** by 2030. International binding treaty for swift, deep cuts to carbon emissions. Wealthy polluting nations pay for technology transfer & climate adaptation.
- **Universal free healthcare & education** (through college), **affordable housing**, moratorium on foreclosures.
- **A secure global food supply** by supporting small farmers – the major source of world food production. Ensure equitable rights to land, sustainable farming, food sovereignty and gender equality.
- **Economic democracy** including replacing "too big to fail" banks with public banks; ensuring workers rights, support for co-operative enterprise & fair trade; taxing Wall Street & the rich. End third world & student debt.
- **Demilitarization** – at least 50% cut to the military, freeing up resources for social programs & infrastructure. Foreign policy based on international law, human rights and diplomacy – not the military-industrial complex.
- **An end to mass incarceration & deportations.** Treat immigrant rights as human rights. Treat substance abuse as a public health problem.
- **Political democracy** including that all people, not corporations, have the right to self-government, to vote, & have our votes count; public financing, proportional representation & free use of public airways for elections.
- **Civil liberties** including the rights of free speech, protest, privacy, internet freedom. Close Guantanamo, end Torture/Renditions, pardon whistleblowers including Chelsea Manning, Edward Snowden, Julian Assange.
- Support **Rights of Mother Earth, the call for peace** & an end to colonialism & imperialism, as called for in the Cochabamba People's Agreement.

GlobalClimateConvergence.org globalclimateconvergence@gmail.com
facebook.com/globalclimateconvergence @earthday2mayday



A movement for democracy
and justice is sweeping
the globe. People are
rising up against the crisis
of economy, ecology, and
democracy. The growing
climate disaster intensifies
all our struggles,
creating new urgency
for unified action.
Join us!

PEOPLE • PLANET • PEACE OVER PROFIT!

The Global Climate Convergence
10 Days To Change Course • Mother Earth Day to May Day 2014
GlobalClimateConvergence.org **ClimateConvergence**



2014 Oregon School Employee Wellness Conference: The Power of US! Agenda at a Glance

Sunday March 23th

5:00-6:00 pm

Registration Open at the Convention Center Lobby

6:30-8:00 pm

Welcoming Reception: Come meet your fellow colleagues to learn more about each other's wellness efforts and to visit our outstanding wellness vendors who provide programs and services designed to make health promotion programs more successful.

- ❖ Healthy appetizers, no host bar, chair massages and live music provided by Bend's finest *The Quons*.

Monday March 24th

6:30 am

Yoga with Adrienne Mullock, Registered Yoga Teacher

7:30 am

Registration Open at the Convention Center Lobby

8:30 am

Opening Session with Keynote Presentation: Don't Farm Alone

- ❖ **Featuring nationally recognized speaker, Greg Bell!**

Greg Bell, CSP, is a recognized thought leader, author of *Water The Bamboo®: Unleashing The Potential Of Teams And Individuals*, and founder of the Water The Bamboo Center For Leadership. As an innovator and keen observer of highly successful leaders and teams, he distilled his findings into the Water The Bamboo approach to success. Through his entertaining and content-driven keynotes and seminars, Greg has encouraged and inspired thousands of leaders and teams to identify and water their bamboo to create remarkable results. Starting as a personal mantra, Water The Bamboo has evolved through the daily practice and hard-earned success of the leaders, coaches, high-performing individuals, and teams who have embraced the philosophy. Simply put, Greg is a problem solver who will help you and your organization flourish. Water The Bamboo is not a feel-good philosophy; it's about seeing the world in a new and profound way for better results.

Conference tracks:

Individual: Builds personal awareness and skills to improve overall health.

School: School-wide approach to creating a healthy environment for staff and students to learn, work and play.

Community: Developing community partnerships to leverage resources and achieve shared goals that promote the health and well-being of school employees, students and communities.

10:15am Breakout Sessions

- ☐ **Individual:** *Stress! We all have it, now what do we do about it?*, presenter Tracey Smith, Moda Health
- ☐ **School:** *Championing Wellness @ Work: Stress reduction and health promotion*, presenter Tamar Schnepf, Kaiser Permanente
- ☐ **Community:** *Using School Employee Health Data to Advance School Employee Wellness Initiatives*, presenter Rebecca Pawlak, Oregon Public Health Division

11:45 Lunch

- ❖ Presentation of the Oregon ASCD's 2014 Educating the Whole Child Award for the 21st Century
- ❖ *Physical Activity Energizer led by Collin Brooks, Elementary Physical Education Specialist for NASPE STARS award winning Jewell Elementary School in Bend, Oregon*

1:15pm Breakout Sessions

- ☐ **Individual:** *Financial Wellness 101*, presenter Teresa Muench, NEA Member Benefits
- ☐ **School:** *Fit Kids, Strong Body, Strong Mind*, presenter Dr. Katie Schweitzer, Denise Stratton, and Jennifer Johnson, Kelso Elementary School, Oregon Trail School District
- ☐ **Community:** *District Wellness Initiatives: The Synergy between Student and Staff Wellness*, presenters Peggy Holstedt, OSBA, Corvallis School District, and Springfield Public Schools

2:45-4pm Wellness Activities, Wellness Exhibits and

- ☐ Wellness Vendor Exhibits
- ☐ Wellness Activities: walking and running groups; guided family friendly Bend bike ride; and STEP Challenge
- ☐ Oregon ASCD's Whole Child Award for the 21st Century: Award winning school presentation
- ☐ Blueprint for Wellness: Learn about OEA Choice Trust School Employee Wellness Grants
- ☐ Lets Move Active Schools presented by Collin Brooks, Elementary Physical Education Specialist for NASPE STARS award winning Jewell Elementary School in Bend, Oregon

Tuesday – March 25th

6:30am **Yoga** with Adrienne Mullock, Registered Yoga Teacher
 Fun Run/Walk with Moda Health's Rod Hart

8:30am Breakout Session

- ☐ **Individual:** *What's Sleep got to do with it?*, presenter, Dede Montgomery, Oregon Institute of Occupational Health Sciences
- ☐ **School:** *Evaluating your School Employee Wellness Program; tips, tools and strategies for measuring culture change, behavior change and program effectiveness*, presenters Gail Buquicchio, ND, Everett School District, WA and Inge Aldersebaes, MPH, CHES, OEA Choice Trust
- ☐ **Community:** *The Learning Connection and Wellness Impact*, Crista Hawkins, RD,LD, The Oregon Dairy Council, Rose Walker, Partners for a Hunger-Free Oregon, Garrett Berdan, Culinary Nutrition Consultant, Korinne McVeety RD, LD,SNS, Office of Learning/Student Services, Oregon Department of Education

10:15am Breakout Session

- ☐ **Individual:** *Harnessing Mind/Body Connections through the Power of Positive Thinking*, presenter DeAnn Smetana, Kaiser Permanente and Kay Zimmerli, Kaiser Permanente
- ☐ **School:** *Lighten your Load and Increase your Impact: Lessons on Engaging Staff from Motivational Interviewing*, presenter, Verna Burden, MS RD
- ☐ **Community:** *Who Am I In The Matter? What you can do to make your school a joyful place to work!*, presenter Patty Parnell, Communication Consultant with Communication Competency, and Scott Perry, Superintendent of Southern Oregon ESD

11:45am Celebration Lunch and Closing Remarks from Deputy Superintendent Rob Saxton (invited)

- ❖ Hot Topics Networking: Mingle Mingle Physical Activity led by Kay Zimmerli, Kaiser Permanente and Inge Aldersebaes, OEA Choice Trust
- ❖ Drawing the winner of the STEP Challenge!

1:30 to 4:00pm Post Conference Workshop

- ☐ **It takes a committee;** strategies, resources and tools for building inspired, goal oriented wellness teams to support employee wellness in your district, presenter Gail Buquicchio, ND, Everett School District

Board of Education
Cultural Competency/Diversity Awareness Policy

Policy Title: Cultural Competency/Diversity Awareness for Lane Employees
Policy Number:

Lane's core values of respect for diversity, and for a safe, respectful and inclusive working and learning environment, require cultural competence/diversity awareness among its employees.

An inclusive culture is one that cultivates respect, equity and positive recognition of cultural differences among all members of the community. It requires that the social and institutional responses to cultural differences encourage and promote positive learning and working experiences.

To build individual and collective capacity for diversity awareness/cultural competence, the president is directed to **ensure the implementation of** ~~implement~~ a program of professional development that requires all employees to participate in appropriate education and training. The president shall **assure the development of** ~~develop~~ an evaluation and tracking system to assess the effectiveness of the program and submit a monitoring report to the board on an annual basis.

ADOPTED:

Lane Peace Center Statement In Support Of Cultural Competency/Diversity Awareness Policy at Lane Community College

The Lane Peace Center recognizes cultural competency as a key foundational component for a peaceful society. Historic and contemporary cultural oppression, and the vibrant, fluid nature of ever changing cultural paradigms necessitate that cultural competency is a life-long pursuit. This is especially true in the face of a global society where the "lines" between cultures, traditions, and beliefs are growing increasingly fuzzy and difficult to navigate, and are shifting more rapidly than ever before. It is our belief that to ensure Lane Community College's place as an inclusive, welcoming campus in this global society, each of us must be willing to engage in this continual pursuit of cultural competency. As such, we wish to publicly voice our support for the current policy proposed by the Lane Community College Board of Education for Cultural Competency/Diversity Awareness at Lane Community College.

Lane Peace Center Steering Committee:

Susie Cousar (faculty - Health)

Kristen DeLarosa (student)

Amy Gaudia (faculty - Adult Basic & Secondary Education)

Sara Lushia (faculty - Language, Literature & Communication)

Dean Middleton (Multimedia & Video Specialist, Distance Learning)

Patsy Raney (Project Coordinator, Women's Program)

Suzanne Williams (faculty – Sociology)

Ruth Wren (Administrative Coordinator Women's Program)

Paul Zito (student - ASLCC President)

Stan Taylor, Chair, Lane Peace Center (faculty – Political Science)

Lane Peace Center

"fostering peace through education"

<http://www.lanecc.edu/peacecenter>