

Sustainability Committee

Monday, May 20, 2:00-3:00p, Building 5, Room 239

Minutes

1. Welcome and Announcements

Present: Lisa Christensen, Lori Lillefors, Jim Lindly, Jyoti Naik, Michael O'Neal, Claudia Owen, Russ Pierson, Wendy Simmons, Toni Timmers.

2. Updates and Announcements

Sustainability in Curriculum: Claudia reported that the 4 attendees at the Sustainability in Curriculum meeting brainstormed how to increase sustainability in curriculum at Lane. The focus was how to get sustainability into more class curriculum. Ideas were:

- form a sustainable society for like-minded people
- infuse sustainability into any class (ex. - history class talking about historical sustainable or unsustainable practices)
- having faculty lead by example
- highlight faculty or students that consistently practice sustainability
- develop fun, appealing and productive activities to attract more people to participate.

Michael brought up an idea about "online learning badges." These are short online learning modules that when completed, the person receives an online badge showing their accomplishment. These badges are being used as skills for resumes, competition motivators for classmates or other groups, etc.

Center building remodel: Michael O'Neal talked about some of the new things happening in the Foodservices/cafeteria area like having an outside consultant come in and audit the trash/compost/recycling flow and give Lane suggestions/feedback, ability to have field cut produce to go directly to Lane's kitchen, new electronic menu boards that will have space available for messages.

3. Green Office Certification

Claudia asked about if any new departments were in the process of applying for the certificate. Wendy reported that she and Tina were applying for Buildings 5 and 30. Their starting strategy is to have a sustainability tip of the day to encourage changing the behaviors of the faculty and staff. Committee discussed how we can fine tune the process, making sure it is effective. Some ideas were to continue to look at other successful green business certification programs like GBB.org, GreenBiz.ca.gov, GBCcertified.gov, etc. It was also noted that perhaps departments applying for this certification could use something like the online learning badge concept to help with the online checklist.

4. Oregon Higher Education Sustainability Conference

Since this is going to be held at LCC in 2015, Claudia proposed that a planning committee be formed. All in attendance were willing to be on the planning committee. Committee brainstormed ideas for conference:

- Create a venue to discuss how to foster sustainable behaviors
- Look into having conference pre-approved to be able to have participants get CEU's (continuing education units) to keep their professional licenses current
- Provide local tours to sustainable businesses like Hummingbird, Mountain Rose Herbs, Café Yumm, Glory Bee, etc.
- Look into having LTD shuttles between campuses
- Talk about Lane 's Institute of Sustainable Practices and the American College and University Presidents Climate Commitment that Lane has voluntarily committed to- how to get more students, faculty and staff involved
- Tour of outdoor classroom - a program headed up by Paul Ruscher that is measuring carbon uptake that happens on Lane's forest land
- Wellness component
- Keynote speaker? Theme?

5. Sustainability in hiring

Claudia reported that HR gave recommendations that we not talk about specific hiring interview questions at this first meeting because of confidentiality, but asked the committee to propose ways to promote sustainability in the hiring process. Some suggestions were:

- Committee formally asking HR department to mandate sustainability – much like how diversity is mandated in hiring practices
- Look at job posting language
- Need to define what "sustainability in hiring" means- look at how the Facilities Department does it
- How to get all divisions/department onboard and on the same page
- Compile a list of faculty/staff that have experience with sustainability and can acts as advisors
- Recommend advisors consult with each hiring committee before they get started
- Suggest supplemental questions for job applications like "describe sustainable practices in which you engaged or which you have implemented"