What is Sexual Misconduct?

- Sexual Assault
- Stalking
- Dating/Domestic/Intimate Partner Violance
- Retaliation
- Sexual Harassment

Additional information can be found at lanecc.edu/sexualrespect/procedure



Know Your Rights

- Right to learn and work in a safe environment. LCC follows a zero tolerance policy for all forms of sexual misconduct and gender-based discrimination.
- Right to a prompt and fair investigation. LCC is required to investigate all reports of sexual misconduct within 60 college work days.
- Right to file a complaint without fear of retaliation. Complainant or witnesses who report sexual misconduct are protected from retaliation under the law.
- Right to access support and health services. LCC offers confidential counseling services and can connect you with on- and off-campus resources to help you heal.

Where to Report

Counseling & Support*

Building 1, Room 103, 541-463-3200 Women's Center*

Building 1, Room 202, 541-463-5353 Advocate: Patsy Raney, 541-463-5298

Title IX Coordinator Terrie Minner, Building 1, Room 218, 541-463-3010

Anonymous Reporting: Please visit, lanecc.edu/sexualrespect/report

*confidential resources available

To request this information in an alternate format contact the Center for Accessible Resources at (541) 463-5150 or AccessibleResources@lanecc.edu

Where to Get Help

If you are in danger LCC Public Safety 541-463-5555 **Counseling & Support** Building 1, Room 103, 541-463-3200 Women's Center Building 1, Room 202, 541-463-5353 Advocate: Patsy Raney, 541-463-5298 Title IX Coordinator, Terrie Minner Building 1, Room 218, 541-463-3010 **Employee Assistance Program** Staff & Managers: Cascade Health Solutions cascadehealth.org 541-228-3000 Faculty: Reliant Behavioral Health, myrbh.com 866-750-1327 Other Resources SASS, 541-484-9791 Lane County Sherriff Office, 541-682-4150

Eugene Police Department, 541-682-5111 Springfield Police Department, 541-726-3714

Additional resources can be found at: lanecc.edu/sexualrespect

Consent

The College considers consent as the voluntary, informed, un-coerced agreement through words and actions freely given, which a reasonable person would interpret as a willingness to participate in mutually agreed-upon sexual acts. Consent can be withdrawn or modified at any time.



Potential Sanctions

The College may impose sanctions on the respondent following a final determination of college disciplinary procedures for sexual misconduct.

Possible sanctions range from warnings to educational outcomes, to suspension or expulsion from the College.

Sexual assault, domestic violence, dating violence, and stalking may be found to be criminal acts with may also subject the respondent to criminal and civil penalties under federal and state law.

College Protective Measures

Interim actions can include but are not limited to:

- imposing a no contact order on either party,
- scheduling and room changes,
- interim suspension and separation from the institution or restrictions on participation in the community.



