## **Lane Governance System**

The governance system is charged with planning and policy development for the college and is made up of seven councils. Six councils have responsibility for specific college functions. The College Council is charged with overall responsibility for the operation and effectiveness of the system and with specific budget development activities.

The governance system recognizes specific stakeholder groups and administration members by giving them specific representational roles and by basing their participation on appointment by a stakeholder group or by the college president.

The Lane Community College Employees Federation, Lane Community College Education Association, Associated Students of Lane Community College, Management Senate, and Faculty Council all have rights to appoint their representatives to councils. The president appoints Executive Team members to councils.

Each council works within a charter and scope of work statement, and each acts in accordance with a decision matrix.

Within the governance system, the role of the executive committee is defined as implementation decision makers.

The entire governance system is responsible to the College Board through the college president.

## **Principles of the Lane Governance System**

- 1. The governance system should embody and support the college's vision, mission, core values, strategic directions and learning principles.
- 2. The board of education, students, classified staff, faculty, managers/administrators all has a role in college governance.
- 3. Stakeholders in the college governance system are defined as classified staff, faculty, managers, and students.
- 4. The governance system should provide stakeholders full participation in decision making at the earliest possible moment and rely on their collective wisdom.
- 5. Stakeholders have a right to representation on college governance committees. Stakeholders determine their representatives within their established processes.
- 6. As directed by the board, the president is responsible for developing the college governance system. The president is responsible to the board for decisions made in the governance system.
- 7. The governance system should be efficient and effective, balancing the need for timely, informed decisions with the need to provide adequate time for participation in decision-making processes.
- 8. The governance system should encourage and promote a wide range of opportunities for many people to provide leadership regardless of their formal positions at the college.
- 9. The governance system should provide for clear, frequent, consistent, and timely communication within governance groups and between groups and the wider college community.

## **Governance Councils**

**College Council:** The College Council is the major college planning and policy body. Its work will focus on strategic planning, college effectiveness, and the governance system.

**Diversity Council**: The Diversity Council will develop the campus plan and policies related to diversity, set response priorities for diversity issues on campus and advocate for the resolution of diversity issues on campus

**Facilities Council**: The Facilities Council will develop, review, and evaluate plans and policies and set directions for facilities in accordance with the vision, mission, core values, learning principles, and strategic plan of the college.

**Finance Council**: The Finance Council will develop college-wide financial and budget policies, develop the long-range financial plan, evaluate the financial performance of the college and evaluate the results of policies, planning and the annual budget process, recommending changes as necessary.

**Learning Council**: The Learning Council will develop, review, and evaluate plans and set directions for the instructional and learning support areas of the college in accordance with the vision, mission, core values, learning principles, and strategic plan of the college.

**Student Affairs Council**: The Student Affairs Council will develop, review, and evaluate plans and set directions for student affairs in accordance within the vision, mission, core values, learning principles, and strategic plan of the college.

**Technology Council**: The Technology Council will develop, review, and evaluate a college technology strategic plan and technology policies in accordance with the vision, mission, core values, learning principles, and strategic directions of the college.