

Handout #1

Summary of Core Theme Mapping Exercise

General Comments:

Strategic directions language should be explicit, direct and clear.

When we develop new or updated strategic directions, we need to pass them through the lens of our core values.

	A Liberal Education Approach for Student Learning	Optimal Student Preparation, Progression and Completion	Online Learning and Educational Resources	A Sustainable Learning and Working Environment	A Diverse and Inclusive Learning and Working Environment	A Safe Learning and Working Environment
75	Create and nurture learning environments that support the intellectual, social and civic development of all students, from underprepared to high-achieving, across all areas of the college's comprehensive mission					
55	Improve students' information literacy: help them understand how information is constructed, how to critically use sources and evidence, and how to discern measures of credibility					
55	Adapt the liberal education approach to create curricular and co-curricular activities that empower students and staff to become critical thinkers and lifelong learners					
75	Ensure systems of assessment are in place to correctly identify students' skills and to prepare students to be successful in the classes they need					
75	Ensure students have the necessary academic foundational skills in reading, writing, and math to enter college-level credit classes and to prepare for work					
115	Assist students in making the transition to college-level course work or employment by identifying and providing fiscally sustainable student services, support systems, supportive environments and resources necessary for students' successful preparation, timely progression and desired completion					
100	Provide necessary resources, infrastructure, staffing levels, and professional development for faculty and staff to work effectively in optimal learning environments with students enrolled in basic skills and developmental courses					
20	Expand quality online learning and educational resources					
40	Determine the effectiveness of online teaching and learning					
90	Identify and provide support services, including faculty and staff professional development opportunities that will promote student success in modern learning environments					
35	Increase sustainability literacy among students and employees with the intent of promoting a socially, environmentally, and economically sustainable society					
0	Create systems that promote implementation of sustainable purchasing and business practices leading to better resource utilization, conservation, and social equity					
30	Use technology to increase energy conservation/carbon neutrality and to infuse sustainability throughout the curriculum in all disciplines					
40	Identify opportunities and support for faculty and staff to pursue professional development to promote the incorporation and understanding of sustainability in all phases of the curriculum and the work of the college, and to conduct that work using sustainable practices					
75	Improve hiring and retention efforts from within communities of color for part-time and full-time positions					
90	Provide trainings to increase cultural competency among Lane staff					
85	Develop effective, ongoing, systematic processes and measurements that assess the needs and success of diverse populations at the college					
115	Promote a welcoming, inclusive campus climate that supports the success of Lane's diverse students and staff by implementing best practices, community defined practices, and comprehensive strategies that focus on retention					
15	Promote the prevention of physical harm to students and employees and deal effectively with safety risks if and when they occur					
0	Assure the proper handling of, and effective safeguards for, hazardous chemicals and environmental contaminants					
15	Provide and maintain safe and secure college buildings and infrastructure; prevent loss of property on campus and deal effectively with security challenges when property loss occurs					
20	Promote wellness among students and employees and deal effectively with health risks if and when they occur					
70	Promote safety through civil discourse; educate students and employees about the college's standard of not tolerating threats, harassment, or discrimination; maintain a commitment to dealing effectively with such matters if and when they occur in the learning and working environments					

Scoring: DIRECTLY supports core theme objective=10 pts, SOMEWHAT supports core theme objective: 5 pts