

**LCCEF Bargaining
College Bargaining Proposal 2016/2017
May 9, 2016**

Subject	2016-17 Supposal
Length of Economic Agreement	<i>Tentative Agreement signed by both parties (7 year agreement with 3 economic reopeners)</i>
LCCEF Compensation	
Salary Schedule Adjustment	1.00% classified salary schedule adjustment for 2016/17
Steps	One-half (2.15%) starting July 1, 2016 for step eligible
Top Step Stipend	\$250 for those on Top Step of the Salary Schedule
	Hourly classified employees(C3/C4) eligible for step advancement this year; earn one-half step (2.15%) for those step eligible
Vacation Sell	Up to 16 hours

Insurance	
Health Insurance	The College shall maintain current (2015/2016) employer health insurance premium dollar contribution levels for PacificSource Plan A, PacificSource Vision, and MODA Dental for the July 1, 2016 renewal: EO = \$824.48; E + 1 = \$1,770.99; FF = 2,209.60
Employer Section 125 Contribution	For calendar year 2017, College will maintain the current levels of contribution to a general FSA, dependent on participation in Health Risk Assessment (HRA) and meeting minimum employee contribution level of \$240 annually: Employee Only: \$450 Employee +1: \$850 Family: \$1,100

Other	
Article 16.5.1	Extend College PERS employee 6% portion "pick up" through June 30, 2023
College Health Clinic	\$2.00 per pay period for Employee College Health Clinic access
	Access continues for qualified dependents for \$2.00 per pay period
	Expanded access to hourly classified employees working 416-700 hours

For LCCEF _____ Date _____

For the College _____ Date _____