## **HUMAN RESOURCES**



## **Health Clinic Access**

The Collective Bargaining Agreement between Lane Community College Employees Federation and Lane Community College stipulates the following regarding Health Clinic Access:

The "College will maintain current employee contribution level of \$2.00 per pay period for eligible employees. See Article 14.3.2. Employees working between 416 hours and 700 hours will now be eligible and automatically enrolled and will have the choice to opt out of this benefit."

Check One:
☐ "Opt out" of Health Clinic Access
☐ "Opt back in" to Health Clinic Access (only available during annual Benefits Open Enrollment)
<ol> <li>My signature below indicates that I understand and agree to the following:         <ol> <li>By "Opting out" of access to the Health Clinic, the \$2.00 per pay period deduction will end on the pay period following receipt of the form in the Human Resources office.</li> <li>I will not be able to Opt back in" until the Annual Benefits Open Enrollment period, which is typically May - June of any given year.</li> <li>When/if I choose to "Opt back in" to Health Clinic access, an audit of my hours for the past 12 months will be performed to confirm eligibility.</li> </ol> </li> </ol>
Print Name: L#:
Signature: Date:

HUMAN RESOURCES USE ONLY	
Date deduction code changed	
Payroll Analyst initials	