

The Standard Optional Life Insurance Plans and Rates 2016-17 Plan Year

(No change from 2015-16)



| Optional Employee Life Plans and Rates \$10,000 - \$500,000 Maximum Benefit | | | |
|--|---|---------------------------------|--|
| Age as of Each October 1st | Monthly Rate Per Each \$10,000 of Benefit | | |
| | If employee HAS NOT used | If employee HAS used tobacco in | |
| | tobacco in the past 12 months | the past 12 months | |
| Under 25 | \$0.400 | \$0.570 | |
| 25 – 29 | \$0.450 | \$0.640 | |
| 30 – 34 | \$0.500 | \$0.800 | |
| 35 – 39 | \$0.700 | \$1.000 | |
| 40 – 44 | \$1.000 | \$1.430 | |
| 45 – 49 | \$1.500 | \$2.120 | |
| 50 – 54 | \$2.300 | \$3.240 | |
| 55 – 59 | \$4.300 | \$5.930 | |
| 60 – 64 | \$6.600 | \$9.040 | |
| 65 – 69 | \$12.700 | \$17.020 | |
| 70 – 74 | \$14.800 | \$20.600 | |
| 75+ | \$20.600 | \$26.400 | |

| Optional Spouse Life Plans and Rates \$10,000 - \$500,000 Maximum Benefit | | | |
|--|---|-----------------------------------|--|
| Age as of Each October 1st | Monthly Rate Per Each \$10,000 of Benefit | | |
| | If spouse HAS NOT used tobacco | If spouse HAS used tobacco in the | |
| | in the past 12 months | past 12 months | |
| Under 25 | \$0.520 | \$0.750 | |
| 25 – 29 | \$0.620 | \$0.890 | |
| 30 – 34 | \$0.830 | \$1.190 | |
| 35 – 39 | \$0.940 | \$1.360 | |
| 40 – 44 | \$1.150 | \$1.660 | |
| 45 – 49 | \$1.780 | \$2.520 | |
| 50 – 54 | \$2.620 | \$3.710 | |
| 55 – 59 | \$4.720 | \$6.530 | |
| 60 – 64 | \$7.130 | \$9.780 | |
| 65 – 69 | \$13.630 | \$18.290 | |
| 70 – 74 | \$16.340 | \$21.460 | |
| 75+ | \$37.740 | \$48.380 | |

| Optional Child Life Plan and Rate \$2,000 - \$10,000 Maximum Benefit | | |
|---|---------|--|
| Monthly Rate for \$2,000 of Benefit | \$0.100 | |