**Lane Community College Student Evaluation Form**

**Clinical Competency Assessment Scale - Integrative Practicum (IP) Feedback**

**Student Name \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Course # NURS 224 B**

The purpose of this evaluation is to assess the student’s readiness to enter the work force as independent competent nurses. Please evaluate your student’s ability to perform key nursing competencies during their FINAL practicum experience. When completing this form, compare this student’s performance to what you would expect to see in a newly licensed nurse.

Please rate each item by either placing a checkmark 🗹 or an ⌧ inside the appropriate box. If you make an error, please just scratch out the incorrect checkbox. Please fill out this form with a BLACK or DARK BLUE PEN only.

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **During the integrative practicum, reflect on the student’s nursing practice and document how often you observed the student engaged in the activities listed below using the following scale:**  **Passing**  5 Always or almost always (≥ 90% of the time)  4 Usually (≥ 80% of the time)  3 Often (≥ 70% of the time)  **Not Passing**  2 Seldom (≥ 60% of the time)  1 Almost never (< 60% of the time)  N = No opportunity to observe | | | | | | |
| 1. developed a caring relationship with clients | 5 **□** | 4 **□** | 3 **□** | 2 **□** | 1 **□** | N **□** |
| 2. worked effectively with peers to coordinate patient care | 5 **□** | 4 **□** | 3 **□** | 2 **□** | 1 **□** | N **□** |
| 3. recognized areas of one’s own practice needing improvement | 5 **□** | 4 **□** | 3 **□** | 2 **□** | 1 **□** | N **□** |
| 4. ensured clients’ rights were maintained | 5 **□** | 4 **□** | 3 **□** | 2 **□** | 1 **□** | N **□** |
| 5. used effective problem-solving skills | 5 **□** | 4 **□** | 3 **□** | 2 **□** | 1 **□** | N **□** |
| 6. treated all patients with respect and dignity | 5 **□** | 4 **□** | 3 **□** | 2 **□** | 1 **□** | N **□** |
| |  | | --- | | 7. demonstrated commitment to improving own clinical judgment and skills | | 5 **□** | 4 **□** | 3 **□** | 2 **□** | 1 **□** | N **□** |
| |  | | --- | | 8. managed time and workload effectively | | 5 **□** | 4 **□** | 3 **□** | 2 **□** | 1 **□** | N **□** |

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| --- | --- | --- | --- | --- | --- | --- |
| 5 Always or almost always (≥ 90% of the time)  4 Usually (≥ 80% of the time)  3 Often (≥ 70% of the time)  **Not Passing**  2 Seldom (≥ 60% of the time)  1 Almost never (< 60% of the time)  N = No opportunity to observe | | | | | | |
| |  | | --- | | 9. provided leadership in the coordination or modification of client care when needed | | 5 **□** | 4 **□** | 3 **□** | 2 **□** | 1 **□** | N **□** |
| 10. demonstrated awareness of professional boundaries in relationship with client | 5 **□** | 4 **□** | 3 **□** | 2 **□** | 1 **□** | N **□** |
| 11. exhibited leadership characteristics (e.g. confidence, openness, enthusiasm) | 5 **□** | 4 **□** | 3 **□** | 2 **□** | 1 **□** | N **□** |
| 12. demonstrated knowledge of a variety of community based resources available to patients | 5 **□** | 4 **□** | 3 **□** | 2 **□** | 1 **□** | N **□** |
| 13. used evidence based practices in nursing care | 5 **□** | 4 **□** | 3 **□** | 2 **□** | 1 **□** | N **□** |
| 14. advocated appropriately for his/her client | 5 **□** | 4 **□** | 3 **□** | 2 **□** | 1 **□** | N **□** |
| 15. individualized care based on understanding of client’s  experience, cultural background, and other relevant factors | 5 **□** | 4 **□** | 3 **□** | 2 **□** | 1 **□** | N **□** |
| 16. delegates appropriately and takes a leadership role | 5 **□** | 4 **□** | 3 **□** | 2 **□** | 1 **□** | N **□** |
| 17. communicated effectively with clients and families | 5 **□** | 4 **□** | 3 **□** | 2 **□** | 1 **□** | N **□** |
| 18. (Using Technology) demonstrated ability to seek out new information independently | 5 **□** | 4 **□** | 3 **□** | 2 **□** | 1 **□** | N **□** |
| 19. worked collaboratively within a health care team | 5 **□** | 4 **□** | 3 **□** | 2 **□** | 1 **□** | N **□** |
| 20. met clients’ emotional / psychological needs | 5 **□** | 4 **□** | 3 **□** | 2 **□** | 1 **□** | N **□** |
| 21. used information technology to enhance care provided to clients | 5 **□** | 4 **□** | 3 **□** | 2 **□** | 1 **□** | N **□** |
| 22. utilized research evidence to refine own nursing practice | 5 **□** | 4 **□** | 3 **□** | 2 **□** | 1 **□** | N **□** |
| 23. actively sought out learning opportunities (skills, admissions, discharges, disease specific care…) | 5 **□** | 4 **□** | 3 **□** | 2 **□** | 1 **□** | N **□** |
| 24. performed client assessment accurately | 5 **□** | 4 **□** | 3 **□** | 2 **□** | 1 **□** | N **□** |
| 25. performed technical skills safely and accurately (NG, Foley, IV starts, Infusions, Blood, TPN, etc.) | 5 **□** | 4 **□** | 3 **□** | 2 **□** | 1 **□** | N **□** |

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| --- | --- | --- | --- | --- | --- | --- |
| 5 Always or almost always (≥ 90% of the time)  4 Usually (≥ 80% of the time)  3 Often (≥ 70% of the time)  **Not Passing**  2 Seldom (≥ 60% of the time)  1 Almost never (< 60% of the time)  N = No opportunity to observe | | | | | | |
| 26. maintained safe environment for clients and colleagues | 5 **□** | 4 **□** | 3 **□** | 2 **□** | 1 **□** | N **□** |
| 27. communicated effectively with physicians and health care staff | 5 **□** | 4 **□** | 3 **□** | 2 **□** | 1 **□** | N **□** |
| 28. recognized complications of treatment and procedures | 5 **□** | 4 **□** | 3 **□** | 2 **□** | 1 **□** | N **□** |
| 29. prioritized patients and work appropriately | 5 **□** | 4 **□** | 3 **□** | 2 **□** | 1 **□** | N **□** |
| 30. recognized when the care demands of clients exceeded his/her capability; sought assistance fro experienced nurses as needed. | 5 **□** | 4 **□** | 3 **□** | 2 **□** | 1 **□** | N **□** |
| 31. recognized events and situations that were an imminent threat to client safety and intervened appropriately | 5 **□** | 4 **□** | 3 **□** | 2 **□** | 1 **□** | N **□** |
| 32. administered medications accurately and safely | 5 **□** | 4 **□** | 3 **□** | 2 **□** | 1 **□** | N **□** |
| 33. documented patient care accurately and completely | 5 **□** | 4 **□** | 3 **□** | 2 **□** | 1 **□** | N **□** |
| 34. provided appropriate client teaching | 5 **□** | 4 **□** | 3 **□** | 2 **□** | 1 **□** | N **□** |
| 35. recognized changes in his/her clients’ conditions necessitating  intervention | 5 **□** | 4 **□** | 3 **□** | 2 **□** | 1 **□** | N **□** |
| 36. synthesized data from multiple sources (e.g. accurately distinguishing relevant from irrelevant information) | 5 **□** | 4 **□** | 3 **□** | 2 **□** | 1 **□** | N **□** |
| 37. actively engaged client and/or family in care decisions | 5 **□** | 4 **□** | 3 **□** | 2 **□** | 1 **□** | N **□** |

38. Location of the Student’s Integrative Practicum (please select only ONE):

**□** Hospital: If the student’s practicum was in a hospital, please specify the unit

**□** General Medical Surgery **□** Maternity **□** Psychiatric **□** Critical Care

**□** Other (please specify): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**□** Skilled nursing care facility **□** Public Health Department

**□** Assisted living, residential care **□** School-based clinic

**□** Home Health **□** Other (please specify):

39. Describe the student’s greatest strengths:

40. Describe areas the student needs to improve:

41. Have you had formal OCNE Clinical Teaching Associate Training?

**□** Yes **□** No if yes, what type of training did you attend? **□**  Class or workshop **□** online self-study module

42. Have you participated in employer-based Preceptor training?

CTA Signature \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date \_\_\_\_\_\_\_\_\_\_\_

43. Other Comments:

Student Signature \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date \_\_\_\_\_\_\_\_\_\_\_

Faculty Signature \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date \_\_\_\_\_\_\_\_\_\_\_