

Notes of October 19, 2011 meeting
Building 4, room 232A, 3:00-5:00 p.m.

Item	NOTES
<p>Welcome and Introductions</p>	<ul style="list-style-type: none"> • <u>Present</u>: Elizabeth Andrade (Chair), Dennis Carr, Donna Koechig, Bob Baldwin, Nancy Hart, Vashti Selix, Tajo (Timbwaoga Aime Judicael Ouermi), Mark Harris, Celia Maximin. • <u>Absent</u>: Barbara Susman, Jill Bradley, Jennifer Falzerano, Sonya Christian • <u>Visitors</u>: Gregory Evans, Jim Garcia
<p>Note taker. Decide who will be in charge for this academic year.</p>	<p><i>Decided:</i></p> <ul style="list-style-type: none"> • Nancy Hart volunteered to take notes • Donna Koechig will be back-up Notetaker
<p>Overview of the governance system. Agreement on Council understanding of responsibilities. Ground rules agreement.</p>	<ul style="list-style-type: none"> • Reviewed history of Lane's Governance Councils and Diversity Council Charter and Decision Matrix (see Lane Governance webpages distributed as handouts) • Discussed numerous examples of Ground Rules for Civility MOTION: Elizabeth SECOND: Celia <p><i>Propose that the following ground rules be an initial step and a living process that can be edited and added to over time...</i></p> <p><i>Ground Rules:</i></p> <ol style="list-style-type: none"> 1. <i>Respect Others: Demonstrate a commitment to be respectful in discourse and behavior in all council work. Respect should also be shown by being honest and as inclusive as possible, by mindfully listening to and attempting to understand the concerns of others, by valuing their opinions even when there is disagreement, and by addressing their concerns when possible. Keep an open mind and a willingness to learn.</i> 2. <i>Confidentiality: Do not repeat personal information shared by council members and visitors</i> <p>MOTION PASSED</p>
	<p><u>QUESTION</u>: How much time are council members willing to devote to council subcommittee work in addition to the 2 hours per month for the regular meeting?</p>

<p>Work-plan for this year. Determine items to be included and finalized during this academic year; determine work sub-committees.</p>	<p>(EA: 10/mo; DK: 10/mo; DC: whatever it takes; CM: 3/mo; NH: not sure/depends; BB: no idea; MH: 10 hrs/mo; Tajo: more than 10/mo depending on what's going on; Vashti: 10/mo)</p> <p>Pending items from last year, and will be part of the Council work plan for this year:</p> <ul style="list-style-type: none"> • Cultural Competency Achievement Policy. (Diversity Education) Sub Committee: Bob, Mark, Tajo, Celia, Donna <i>TASK: to bring a revised draft to the next Council meeting; to consider whether the title should be revised</i> • Diversity Strategic Directions implementation involvement. <ul style="list-style-type: none"> ○ Discussed issues related to the planning for the Diversity Conference Planning ○ <u>Diversity Conference Planning Committee</u>: Meeting will be Oct 25th from 3-4:30 in the board room ○ Important to have council members involved and to keep the council informed ○ IDEA: expand discussion on the 25th beyond conference planning to include the ideas for implementation of strategic directions • Policy on Behavior based on religious believes policy. Sub Committee: Celia, Elizabeth, Barbara <i>TASK: to bring a revised draft to the next Council meeting</i> IDEAS: <ul style="list-style-type: none"> ○ Invite Phyllis Nissila to be on the subcommittee ○ Invite Greg Morgan to be on the subcommittee ○ Invite Nadia Raza ○ Elizabeth will invite these 3 and other staff with expertise in the field to participate in the subcommittee • Discrimination and Harassment Procedure. <i>BACKGROUND: The college president gave a charge to revise/update this process, which has taken place over the past 3 years with outside consultants to review and provide input in the development of this revised complaint procedure. Objections relate to potential conflict of interest issues.</i> Sub Committee: Mark, Nancy, Elizabeth, Vashti <i>TASK: to review the process, discuss with the council and provide suggestions/recommendations to Dennis</i>
<p>Handouts Announcements of upcoming events</p>	<p>Oregon Diversity Conference Nov 3rd at UO (scholarships available through Diversity Office)</p>