



Diversity Council Minutes

November 7, 2007

Bldg. #5, PE 206

3:00 – 5:00 pm

Copies of the agenda may be found on the Diversity Council Web page @ <http://www.lanec.edu/governance/councils/diversity/diverscoun.htm>

<p>1) Welcome: 3:00 Handouts/Announcements</p>	<p>Note progress, decisions or completions</p> <p>Attendance list Elizabeth Andrade (AndradeE) Ellen Cantor (cantore) James Garcia (GarciaJ) Jerry DeLeon (DeLeonJ) Mark Harris (harrism) Terri Sullivan (sullivant)</p>
<p>2) Class Cancellation Policy Recommendations –Mark Harris</p>	<p>Issue: Each department has autonomy on number of students per class. Some departments instructors make this decision, others a committee of instructors made the decision. Based on what are classes for students of color being cancelled?</p> <p>Action: Request data on classes cancelled this term, including number of students enrolled; criteria used to keep the classes open; and a description of the class. Item will be included in communication to President (see agenda item #6) Council will analyze the impact on diversity and measure it by percentages.</p> <p>Proposed Policy: The numbers obtained of the analysis will guide the language of the recommended policy. Suggested language to guide policy was: a) Courses that directly tie to diversity core value should get 5 credits automatically before any student enrolls. b) Managers should be required to average the number of students per class across division, so courses related to diversity can be kept open. c) College should subsidy classes that teach diversity the same way they do for Cottage Grove & Florence classes. These courses should be considered an investment rather than expenses.</p>
<p>3) Diversity Plan – Elizabeth Andrade</p>	<p>Issue: Should council continue reviewing action items that have been implemented in last Diversity Plan, and start the new plan?</p> <p>Action: NO, until someone is appointed in the Diversity position by the administration. This person should carry out the logistics of preparing new plan. Council does not have that capacity currently.</p>
<p>4) ODI Conference report from attendees</p>	<p>Jim, Terry, Jerry, and Elizabeth reported on the Conference and workshops.</p>
<p>5) Recruitment Policy – Terry Sullivan</p>	<p>To be discussed next meeting</p>

6) Communication to President regarding appointed person for Diversity –	Issue: Members of council do not know who is in charge of this area; they need a name to refer with questions and issues regarding diversity. Action: send a communication to President Spilde requesting an answer by given date.
7) Next meeting date	Wednesday, November 21, 2007
8) How to value instructors that embed diversity in their curricula – Ellen Cantor	To be discussed next meeting