

College Council Minutes
May 23, 2013 Boardroom 2:00 – 4:00

Item	Notes
Present	Jim Salt, Bob Baldwin, Roger Gamblin, Barbara Delansky, Susan Carkin, Anayeli Jimenez, Mary Weatherhead, Mary Spilde, Craig Taylor and Joseph Colton Also attending and filling the gallery of the boardroom were members of Diversity Council, students and staff.
Agenda review	No changes
Approval of prior Minutes	Pending for next meeting
Diversity Council Policy Second Reading	<p>Diversity Council Chair explained that after two meetings, the subcommittee recommended to work on the language of the policy addressing the concerns of the faculty representative presented at the first reading had not been able to reach a consensus on the following language of the policy:</p> <ul style="list-style-type: none"> - Required vs. expected - Lane workgroup representatives vs. committee of college's experts in the multiple fields of social inequities and differences <p>Diversity Council Chair distributed a handout that included the following proposals:</p> <ol style="list-style-type: none"> 1. Original policy proposal approved by the Diversity Council and had first reading at CC "Professional Cultural Competency Education" 2. Faculty "Diversity Awareness Policy Proposal" on which the subcommittee did not reach consensus 3. Joint "Diversity Awareness Policy" proposal on which the subcommittee did not reach consensus 4. "Diversity Awareness Professional Development Policy" Proposal prepared by Elizabeth Andrade and ASLCC student representatives <p>College Council was asked to make a decision.</p> <p><i>Summary of College Council Discussion:</i></p> <ul style="list-style-type: none"> - <i>It was noted that there are similar views about need; and small differences about how to proceed. Recommended that College Council focus on "Joint Proposal" – pass it and determine how to implement.</i> - Council representatives discussed elements of the different

proposals –*language like “cultural competency” was problematic for some members.*

Council Chair asked the Council members approval to allow the public in the gallery to speak. Council approved and public comments were heard

See appendix. There were multiple comments from students and staff regarding proposed policy language. Students and staff also shared experiences that supported the need for diversity education.

Council Chair presented a proposal to have council schedule an extra meeting in two weeks in order to give time to the subcommittee to continue working on language and try to reach consensus about a policy.

Discussion Summary after public comments:

Council members again discussed all 4 proposals but could not agree.

Chair checked again with council members on continuing the discussion or moving to a vote.

- Faculty representative proposed that the joint CC/Diversity C. subcommittee continue the work using the 4 proposals; noting that substantial progress was made yesterday and that more progress could be achieved with additional discussion.

Chair called for the vote on initial proposal made by the Faculty representative: subcommittee will continue work and meet again in 2 weeks.

→ PROPOSAL FAILED

Proposal → to vote on the presented proposals individually

- Proposal 1 = 8 votes yes/can live with - 2 votes No
→ PROPOSAL FAILED
- Proposal 2 = 3 votes yes – 7 votes No/can live with
→ PROPOSAL FAILED
- Proposal 3 = 3 votes yes – 7 No/can live with
→ PROPOSAL FAILED
- Proposal 4 = 8 votes yes/can live with – 2 votes No
→ PROPOSAL FAILED

Council Chair noted that the 4 policy proposals that had been presented have failed.

	<p>Council members could not agree on whether the decision would default to majority/minority reports to inform decision of responsible administrator. Student and MSC representatives indicated they would submit majority reports in support of a diversity proposal.</p>
<p>Policy Review Discussion carried from last meeting</p>	<p>Dennis Carr expressed to College Council that the recruitment team has moved ahead in updating the recruitment procedure. President Spilde recommended giving the procedure to Mary Glenn and Nadine Williams to be put it in the proper format.</p>
<p>Election of Chair</p>	<p>Two nomination were presented for next year's chair position:</p> <p>Anayeli Jimenez - Voting: 8 yes/can live with -1 No</p> <p>Bob Baldwin - Voting: 2 yes, 7 no or can live with</p> <p>Member explained that he supports BB because we need someone who is knowledgeable of college policies and procedures.</p> <p>Bob Baldwin expressed his willingness to step aside and not accept the nomination.</p> <p>Member appreciated Bob's skill in facilitating meetings and thinking that the chair needs to be able to facilitate effectively.</p> <p>Result → Anayeli Jimenez chair.</p> <p>Members congratulated Anayeli and thanked Bob for his service as chair.</p>
<p>Reports:</p>	<p>ASLCC: disappointed we didn't reach consensus today with the Diversity Policy.</p> <p>Faculty Council: elected co-chair – Brooke Taylor – who will join Russell Shitabata, 2nd co-chair.</p> <p>MSC: have been discussing their working agreement with President Spilde.</p> <p>ET: NIOSH visit; approval of major maintenance; budget; enrollment.</p> <p>LCCEA: Rep left the meeting at 3:30.</p>
<p>Adjourn</p>	<p>4 p.m.</p>