

LANE COMMUNITY COLLEGE

CAMPUS & COMMUNITY CONVERSATIONS KIT

2016–2021 STRATEGIC PLAN



Introduction

College Council, Lane’s college planning and policy body, oversees the development and updating our comprehensive Strategic Plan with the support of the college’s Institutional Effectiveness Committee (IEC). During this academic year, the college is reviewing and updating the plan to support new core theme objectives and indicators.

Broad-based input and a diversity of perspectives are essential to this work. This document and complementary online components provide information about the planning principles and process and provides a framework for contributions from individuals and groups across campus.

1

CORE THEMES WORKSHOPS

Strategy Sessions:
March 10, 11, 15
and 30

2

GATHER FEEDBACK

Share your
feedback from
April 6 to May 9

3

CAMPUS-WIDE MEETING

Campus-wide
meeting to discuss
emerging strategic
directions on
April 27

4

APPROVAL

College Council:
vote on June 9

Board of Education:
vote on July 13



COME TO A CAMPUS MEETING

Wed., April 27 from
3-5pm in CML 220
Live streaming, too.



GROUP MEETING

For help facilitating a
group discussion,
send us an email with
the date and time of
your meeting.



POST ON THE WEBSITE

Share your thoughts:
[lane.cc.edu/
conversation](http://lane.cc.edu/conversation)



SEND AN EMAIL

Send a message to
conversation@lanecc.edu

Planning Calendar

Fall 2014-Spring 2015:

- Community Conversations
- Global Conversations
- Accreditation Self-Evaluation

Fall Term 2015:

- Core Themes forums
- IEC and College Council approval of Core Themes
- Mission Fulfillment and Strategic Directions Report

Winter Term 2016:

- IEC maps current strategic directions to new Core Theme objectives
 - identify new areas of alignment, gaps
 - identify initial suggestions for revisions
- IEC & College Council Planning Subcommittee visits to governance councils
- IEC forms Core Themes Teams
- Core Theme workshops

Spring Term 2016:

- Gather additional feedback
- IEC & College Council Planning Subcommittee visits with governance councils
- Progress updates to College Council
- College planning forum
- Drafts, revisions and editing
- College Council and Board of Education approval



Planning Principles

Lane’s 2016-2021 Strategic Plan will be developed using the following guiding principles established by the Board of Education:

1. The plan will provide a meaningful framework for focusing and aligning the work of the college over the ensuing five years.
2. The plan will be organized around Core Themes (essential elements of our mission) and then strategies in support of these themes.
3. Planning efforts will be informed by broad-based input and a diversity of perspectives from throughout the college and the larger community.
4. Data will be transparent and accessible to all faculty, staff and students.
5. All planning efforts will be purposefully and systematically integrated with Strategic Plan goals and implementation plans.

HOW TO SUBMIT COMMENTS

We welcome your feedback in any form. Please submit your comments, feedback and ideas through any method listed on the cover of this Conversation Kit by May 9. They will be shared with the College Council Planning Subcommittee and Core Themes teams to inform Strategic Plan development.

Emerging Strategic Directions



Commitment to Student Learning and Success

- Fostering a college-wide culture of service to student learning, academic excellence and success
- Defining, understanding and implementing Lane’s high impact practices to support student preparation, progression and completion
- Improving communications, services, systems, and structures to minimize barriers for all students

A Culture of Learning, Assessment and Innovation

- Supporting learning, assessment and innovation through faculty research and scholarship
- Developing cross-discipline structures and support to improve collaboration and innovation in Lane’s programs and services
- Building capacity to expand and support online learning and educational resources
- Providing learning-centered professional development opportunities for Lane faculty, staff and managers

A Diverse and Culturally Inclusive College

- Developing a culture of inclusivity and respect
- Increasing recruitment, retention and support of diverse student, faculty and staff populations
- Promoting principles of social justice through accessible and equitable learning opportunities

Community Responsiveness

- Identifying, evaluating, and agilely responding to evolving community needs, issues and opportunities
- Strengthening the effectiveness of collaborative partnerships with employers, advisory boards, K-12 school districts, universities, and community organizations
- Fostering a sense of college community through engagement, dialogue, transparency, and leadership development of Lane faculty and staff

Financial and Environmental Sustainability

- Responsibly stewarding public resources
- Developing planning, decision-making and resource allocation structures for programs and services to achieve optimal enrollment levels, student affordability, and fiscal sustainability
- Implementing environmental sustainability principles and practices

Questions for Discussion



In what ways do these Strategic Directions align with your work?



What would you add to this list of Strategic Directions? What might be missing?

All comments and feedback are welcome. Share online at www.lanecc.edu/conversation

Lane's Mission Statement

Lane is the community's college; we provide comprehensive, accessible, quality, learning-centered educational opportunities that promote student success.



Lane's Core Themes

Core Themes reflect the essential elements of our mission. The Strategic Plan will identify priority areas of focus for the next five years in achieving the Core Themes objectives. Read more about each of Lane's Core Themes on the Institutional Effectiveness website.

Core Theme 1:

Responsive Community Engagement

- **Objective 1:** Lane offers comprehensive programs that support individual and community needs.
- **Objective 2:** Lane serves the intellectual and social needs of the community through non-academic programs and services.

Core Theme 2:

Accessible and Equitable Learning Opportunities

- **Objective 1:** Lane minimizes barriers and maximizes opportunities for diverse student populations.

MEET THE TEAM

College Council: Bob Baldwin, Susan Carkin, Joseph Colton, Dawn DeWolf, Sara Fox, Ashley Jackson, Brian Kelly, Michael O'Neal, Jim Salt, Mary Spilde, Jennifer Steele, Craig Taylor

Institutional Effectiveness Committee: Bob Baldwin, Matt Danskine, Dawn DeWolf, Jennifer Frei, Lida Herberger, Christina Howard, Ashley Jackson, Brian Kelly, Rosa Lopez, Phil Martinez, Philos Molina, Gary Mort, Ce Rosenow, Jennifer Steele, Kate Sullivan, Craig Taylor, Molloy Wilson

Core Theme Planning Workshop

Participants:

Deborah Butler, Susan Carkin, Ian Coronado, Dawn DeWolf, Jennifer Frei, Dennis Gilbert, Mark Harris, Chris Hawken, Lida Herburger, Ben Hill, Christina Howard, Brian Kelly, MJ Kuhar, Kerry Levett, Rosa Lopez, Phil Martinez, Gary Mort, Ce Rosenow, Tammy Salman, Mary Spilde, Jennifer Steele, Kevin Steeves, Alyse Stone, Kate Sullivan, Craig Taylor, Lori Wamsley, Molloy Wilson

Core Theme 3:

Quality Educational Environment

- **Objective 1:** Lane employs high-impact practices.
- **Objective 2:** Lane faculty and staff regularly engage in professional development.
- **Objective 3:** Lane's curricula are designed with intention to support discipline-level, program-level and college-level outcomes.

Core Theme 4:

Individual Student Achievement

- **Objective 1:** Students progress toward their educational objectives.
- **Objective 2:** Students complete their educational goals.