

Diversity Council Meeting

January 19, 2011 Building 1, room 212, 3:00-5:00 p.m.

Present: Elizabeth Andrade, Eric Richardson, Diego Davis, Dennis Carr, Jill Bradley, Bob Baldwin, Nancy Hart, Barbara Susman, Celia Maximin, James Florendo, Mark Harris

Guest: Anna Kate Malliris

Item
Agenda review
MISC: Jim Garcia cannot participate in the D-Council due to his doctoral program demands
Note taker, determine a permanent person to take council notes Nancy Hart will take notes this mtg
Minutes from last meeting. Approve, changes, deletions, etc.: Nancy H: motion to approve with corrections; Eric R: 2nd VOTE: approved
<p>Follow up on e-mail "A message from the Diversity Council" sent to LCC staff</p> <ul style="list-style-type: none">• Discussed email reactions to the message• Discussed College Council response to request for a policy• PLAN: the subcommittee for Holiday/Religious Decorations Policy will focus on developing a draft a policy and next steps and bring back to the Council• IDEA: invite Greg Morgan to participate in this subcommittee (Elizabeth will invite him)• Council agreed that the subcommittee should feel free to consult with outside experts in different religions• Discussed different perspectives about method of communicating this and other messages from the D-Council:<ul style="list-style-type: none">○ All Staff email was used due to short timeline and urgency to reach all staff○ Could use MyLane group discussion○ Could use Facebook○ Could have sent to All Staff as an email but with more clear instructions about where dialogue would continue○ When setting up forums for discussing diversity issues, important for staff to be accountable by having name visible○ Important to clarify that Elizabeth and Donna are the spokespeople for the D-Council. Discussion about the rest of our roles in terms of speaking independently

with our own opinions, as well as speaking for the Council

- IDEA: in future, send email to self and then put all names in Blind Copy, so any replies go only to sender
- PLAN: Bob will talk w/College Council about adding language to COPPS policy about using Blind Copy technique and using MyLane group discussions

2010-2011 Work-plan presented to college council. Working sub-committees, determine schedule for meetings (Bring your calendars).

- Under Diversity Strategic Directions, include the 4 goals and amend the language "Collect data from staff in order to identify which two of the 4 Strategic Directions Goals that realistically [List 4 goals]"
- TO DO: Eliminate Nancy and Diego from Governance System Eval group and add Dennis (since this group should consist of current members who were on the D-Council last year)
- PLAN: Elizabeth will send email with College Council survey to entire D-Council for response that will go to College Council
- PLAN: Elizabeth will send a survey of times when she is available to the whole council to determine mtg times for the subcommittees
- IDEA: combine Gov System Eval with Council Structure Analysis groups and to work over email
- Decided that there is preference in keeping the groups separate in order to address system and council issues separately.
- Suggestion: Have at least 1 mtg in person instead of entirely over email
- Add Celia to Cultural Competency group

Update on CML painting issue.

- PLAN: showing of film Ethnic Notions on January 24th 2-4pm in the CML #226
- (Women's Center showing same film soon after)

Handouts/Announcements of upcoming events.

Jan 25th Grand Ronde Event at 4-8 or 10pm: Blessing of the Long House