

Diversity Council Minutes

January 7, 2009
Boardroom



Attendees: Elizabeth Andrade, Bob Baldwin, Kate Barry, Dennis Carr, Greg Evans, James Florendo, Mark Harris, Sharmean Heffernan, Donna Koechig, Adrienne Mitchell, Sam Bennington, Liza Rosa-Diaz.	
Agenda Items discussed	Progress, decisions or completions
1) Agenda review	No changes, additions, etc.
2) Handouts/Announcements	Several regarding various topics, including Martin L celebration February 6,7 and 8 Students of color conference here at LCC Student success conference first week of February in Portland reg. \$100 Has workshops related to diversity w/students
3) Update on college's complaint processes (relating to harassment and discrimination)	There is an attorney reviewing current process. There is a third party survey regarding complaint process, hasn't started yet. Draft of procedures will be sent to DC for input. DC: we are following president's recommendations on this process. It is hard to put a timeline at Lane. Doesn't know if spilde has a commitment to the board for their review, he doesn't know how she will be approaching this. Input is sought after the redesign is done. Dc will be provided on regular updates on this issue. We should find balance before we get bug down.
4) Diversity Study Circles	IDEC wants to participate in different activities, has attended to conversation. What is the plan? Logistics? Pass the information to CDO suggestion In depth conversations about logistics in IDEC James: classes, seminars, since we are educational, get FTE, should be tide to evaluation, performance or professional development. Facilitators should be rewarded. MH: should be compensated and video to include more information. If done in organized way it becomes institutional. Do you get organized groups of students or constituencies demanding rights?? Open to taking to different forms besides instruction, due to fiscal resources. Dennis: BDC will provide with resources for format, registration fee to be negotiated. Set up long term process for non-credit class. Should not be a complicated issue for staff. Facilitator will be paid for fees of the class. Try a pilot, maybe D council can try it first. Invite all Draft a proposal of logistics volunteer Elizabeth.
5) Continuation: 2008-09 Diversity Plan	Suggestion that subcommittee work on action items and bring outcome to d council. Subcommittee: Sam, Lisa (proxy) Mark, Donna and Elizabeth. DC suggestion: accountability is a critical line. Subcommittee will work on 09 work plan too. Diversity plan should be a living document (open document).