

College Council Minutes
February 27, 2014 Boardroom 2 – 4 pm

Item	Notes
Present	Jim Salt, Bob Baldwin, Roger Gamblin, Barbara Delansky, Susan Carkin, Anayeli Jimenez, Mary Spilde, Craig Taylor, Brian Kelly and Colette Buchanan.
Agenda review	Approved
Approval of prior minutes	<p>Minutes of: May 23 (<i>needed further discussion regarding inclusion or not of audience's comments</i>), October 17, October 31, November 14, January 1, January 23 and February 13 are pending for approval.</p> <p>Action: none</p>
Cultural Competency Policy Task Force Report	<p>Chair reported that TF has met one time, and four members agreed on the language that was passed around. He explained the changes, and that since then other members have send other changes. A discussion with several points of disagreement followed.</p> <p>Proposal: Faculty representative, I would like to pass my draft of the policy Seconded A discussion followed regarding: asking for clarification, reasons for voting against, concerns about management trying to weak union contracts. Voting: 2 yes; 8 no</p> <p>Motion to amend first proposal, seconded. Amendment: that part b is voted separately Proposal: Part B. That CC recognizes that the impact of the currently considered diversity education policy shall be negotiated as necessary, including the impact on employee evaluation procedures, workload, compensation, and passage of the currently consider diversity education policy shall be negotiated as necessary. A discussion followed. Voting: 5 yes; 3 sideways; 3 no.</p> <p>Motion: to adopt the policy as is without part B. Seconded Voting: 3 yes; 2 sideways; 5 no.</p> <p>Motion: move faculty representative proposal to adopt this in the minutes until the part B is necessary. Voting: 3 can live with rest yes</p> <p>Motion: adopt manager's version of the policy with the addendum of required to attend diversity educational activities". Seconded. A discussion followed. Voting: 7 yes; 1 sideways; 2 no.</p> <p>Action: deadline for task force work is over. President will follow up with Board of Education instructions.</p>
College Council Sub Committees Reports	No time for this item
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Adjourn	4:00 pm. Next meeting February 27, 2014