



COLLEGE COUNCIL MINUTES
February 28, 2013 - Boardroom 2:00 – 4:00

Item	Notes
Present	Barbara D. Susan C. Greg M. Craig T. Joseph C., Roger G. Daniel , Jim Salt (Chair), Mary S.(by phone)
Agenda review	Approved
Approval of prior Minutes	Approved
Performance Funding / Resolution By Jim Salt	<p>Jim Salt talked about the doc attached to the agenda that refers to the proposal for a Performance based distribution formula.</p> <p>He informed that this issue will be discussed at the next meeting of the state board of education. And that it was necessary to get organized to present a united front in order to influence at that meeting.</p> <p>President Spilde clarified that the statement was not specific. She informed that Cam Preus has been working with several organizations that have done a lot of research on performance based funding formulas. And at a meeting that she attended last week, she perceived that not everyone is supporting the proposals. Her understanding is that this issue will be on the agenda mostly as informative, to see what the status is, of where we are and if there is more to be done.</p> <p>Salt expressed that it has been difficult to find out exactly what is happening. He has got in trouble for sharing the document attached. He hopes he is wrong but it seems that there is a desire to move this quickly.</p> <p>Also he expressed frustration with the fact that only the Oregon Presidents Council (OPC) is being involved, he thinks that there should be other stakeholders included in the final decision.</p> <p>Mary explained that this has always been the practice, OPC works directly with the board, regarding the formula. She had brought this concern at the last meeting of the council.</p> <p>Other members expressed concerns:</p> <ul style="list-style-type: none"> - About how the document presented the information, there should be less detail on how the formula exist instead of the model presented, which shows which schools are the winners and which ones are the losers. - Nobody is providing the data, only the formulas. - The state has the authority to change things in a way they want. This practice is very popular among legislators although it is not the best strategy. If we want to change behavior, the incentive is to find the optimal path for student success. <p>Salt proposed the following three ideas:</p> <ol style="list-style-type: none"> 1) Opposition to Performance funding, voting as a college. <p>President Spilde expressed that she hasn't had much discussion with the Lane board, so they don't have enough information to vote on this. At the march meeting I want someone to come and present this information. At this point we need more discussion.</p>

Voting: 5 thumbs up, 1 down, 2 sideways

2) Opposition to current outcomes of the allocation mode

Discussion:

- I don't think we can just say no, I think the best idea is # 3, otherwise we won't be taken seriously.
- We don't have enough information to agree or not on this. I don't know what they are proposing as performance indicators. I don't like where is heading, but I'm not ready to fight this to the nail. I like the third proposal.
- I'm certain that LCCEF will oppose this immediately. This spreadsheet is very clear. This is entirely wrong we don't need to perpetuate. It is completely punitive.
- I'm against performance funding because this never works. Best way to do is remove it altogether and not have this issue at all.

Voting: 3 thumbs up, 4 sideways, 1 abstain

Proposal passed

3) Opposed this proposal until any action is taken if it doesn't include publicly all the stakeholders who have an interest in it.

Voting: 7 thumbs up, 1 neutral.

Given the votes to the three ideas, Salt proposed to draft something and share it with President Spilde as vice chair of the council.

Discussion:

- I don't see what the outcome is going to be out of this. How you are framing I am having hard time to decide.
- Do we need a resolution? it seems proper to convene our sentiments to the board, so they can talk for the school.
- I'm always concern about the language, I agree with sending it to the board, otherwise I'm concern on how the language can be used. Whichever forms this takes, I would like to see the final copy of this, and then see what the outcome will be.
- I'm uncomfortable with the rush of this, I'm not going to be able to support what the college council comes up with until the board says something, I can't support a cc resolution. Because the board represent school in the community. It confuses it in terms of where the college position is.
- I'll draft this and send it to you and what the council does is the same as we do with the minutes.
- The Lane board is the one who governs the college; they speak as one voice on behalf of the college, what we owe the board is more information on what we have now, which is only one spreadsheet. We need to explain them where this is coming from, the consequences, the outcomes, pros, cons, etc. right now we are at the mercy of increasing the tuition fee, we don't know if the students are supporting or not.
- The Learning council has spent a lot of time on this, they have enough information and we don't support it.

President Spilde informed that during this conversation she has sent Cam a

	<p>message asking her if the meeting of the board of education will be an informative meeting only, she has responded yes, there should place for comments and discussion.</p>
<p>Policy Review hiring By Dennis Carr Jim Salt</p>	<p>Jim Salt and Dennis Carr have agreed in working together on the policies and procedures to come up with a statement, also come up with a work plan for the council's review.</p> <p>Dennis expressed that it is really important that any employer gets a very clear recruitment policy and the corresponding procedures are correct.</p> <p>Questions:</p> <ul style="list-style-type: none"> -This a draft policy right? What are the recruitment guidelines? - There is an old set of recruitment procedures were there is what to do or not. - I want to thank you both, there is quite of work and there is something that needs to be done. -It seems like under scope is only for employees above half time -Excellent point, it needs to be addressed. - We will be working in pulling the policies from the guidelines. We need a committee to work on this. -I think we already discussed who will do this work; it is Jim and Dennis, no more people will be included. - Permanent vacancies, it is different for part-time and permanent positions? - It is terminology only. <p>Work plan: good report council members agreed that they should continue</p>
<p>Budget Development (Standing item to update BDF work progress)</p>	<p>Greg Morgan reported that the committee has been talking on all the cons against the coming budget. Next meeting they will bring a proposal. We have to come up with hard decisions by April 1st to present a balance budget.</p> <p>Barbara Delansky expressed that as part of the committee she feels that some of the things are subject to bargaining, so it is not appropriate to address it at the committee, therefore she is not quite sure how they are going to bring any concrete solutions. We'll do the work, but not sure on how much we can decide on, also little unsure on how the budget committee can bring the budget to a "0", meaning balanced.</p> <ul style="list-style-type: none"> - Jim Salt expressed that the current report is not complete yet, but we'll send it as soon as we got.
<p>Accreditation By Craig Taylor</p>	<p>Craig informed that after several months of hiatus this project is back. The subcommittee is working again; the information regarding this project can be seen on the website.</p>
<p>Reports:</p>	<p>ASLCC: the new student representative informed that they are working on passing the new constitution that students will be voting on may 5th, the torch article on this was totally wrong. He is looking forward to work with you all.</p> <p>MSC: working on priorities defined by previous survey.</p> <p>ET: potential for reductions due to budget projections, talked about legislation, and reported on conversations with board members.</p>

LCCEA: Has appointed Adrienne Mitchell to join the budget subcommittee. Has testify at the house of rep on bill supporting requiring the state collecting data on workforce and compensation. Other bill requires all the community colleges to have a committee with reps of stakeholders on achievement compacts (Lane already does it)

FACULTY COUNCIL: Berry has resigned as co-chair and faculty council as well. They are planning to have someone new soon. They heard a lot of work being done to help students, but FC has not being notified about this as policy requires.

LCCEF: working on mediation, thanks to Mary, he hopes that relations will improve. Lobby days are Mondays.
Reopening of bargaining sessions is coming up.

Adjourn

3:50 pm