

College Council Minutes

April 14, 2011

Present: Rodger Gamblin, Craig Taylor, Greg Morgan, Susan Carkin, Barb Delansky, Mario Parker Milligan, Matthew Smith, Sonya Christian, Don McNair, Dennis Carr, Bob Baldwin, Jim Salt

Item	Objective
Agenda review	The report on Long Range Planning was postponed until the next meeting.
Review of Notes	The minutes of the March 10 College Council meeting were approved.
Safety Review By Dennis Carr	<p>Carr updated the Council on the work of the Threat Assessment Team, which is working on the five goals around the strategic directions which needed to be addressed as approved by College Council last spring. He distributed the 2010-11 plan for a safe learning and working environment.</p> <p>Q&A:</p> <p>What is the procedure used when individuals are caught using illegal substances on campus? Public Safety Director explained the process. If the individual is a student, he or she is ordered to appear before the judicial advisory board. The ASA Executive Dean noted that she is the responsible administrator, and asked the Judiciary Advisor to describe the hearing process.</p> <p>Does Lane have a “zero tolerance” policy when it comes to drug use? No, not in the sense that students are automatically expelled if caught using. Students are informed during the hearing that illegal drug use is not tolerated on campus.</p> <p>What happens when there is an unsafe situation in the classroom? Judiciary Advisor described the process and explained that attempts are being made to attend division meetings and explain the procedure.</p>
Diversity Plan By Donna Koechig	<p>Koechig presented the implementation plan for the strategic direction on diversity and explained that year the Diversity Council developed the strategic direction with four main goals. The implementation plan has been developed around two of these goals identified through feedback from students, community members, the response team, etc.</p> <p>Q&A:</p> <p>Suggestion to examining hiring’s various stages to evaluate where we are losing people of color. Member pointed out that classified has many job families, and statistics tend to get skewed at the higher levels. Member expressed disapproval of the term “cultural competence.” Parker-Milligan reminded the council that efforts need to be made toward including groups besides people of color, such as LGBT, etc. Koechig explained that the Diversity Council is developing a framework for offering various opportunities for people to grow in certain areas and are still working on trying to implement mandatory diversity training for staff. College Council approved the diversity implementation plan and authorized the Diversity Council to move forward with it.</p>

Reports: ET, Faculty Council, ASLCC, Mgnt Senate, LCCEF and LCCEA	ASLCC: Students are planning to hold a town hall meeting regarding tuition. Management Senate: Will be tracking the budget and health care. LCCEA: A lobby day will be held at the Capitol on April 29. ET: no report LCCEF: no report Faculty Council: no report
Next meeting	Four more meetings are scheduled for the year: 4/28, 5/12, 5/26, and 6/9. Will try to wrap it up in three to avoid meeting during finals week. An all-council meeting is scheduled on 5/26 from 3 – 5 pm.