

Faculty Council Minutes: 1/22/16 • 3:30-4:45 • Boardroom

Attendees

Members: Joseph Colton, Phil Moore, Hyla Rosenberg, Sheila Broderick, Lee Imonen, Carrie Newell, Russell Shitabata, Jim Salt, Jessica Alvarado, Brooke Taylor, Jennifer Ferro, Steve McQuiddy. *Admin. Representative:* Jennifer Frei. *Non-members:* Kelly Collins, Adrienne Mitchell, Sam Gibeau

Co-chair Business

- 1/8/15 Minutes not approved due to lack of quorum at beginning of meeting.
- Appointments needed for Learning Council, Diversity Council, Faculty Recognition Awards.
- Curriculum Committee needs someone from Health Professions.

Current Topics

Student Course Evaluations

- Next meeting dedicated entirely to evaluation instrument.
- Main questions: Formatting of instrument, [universal] Questions, Encouraging participation
- Discussion about function of evaluation: Use by faculty and administration very different; if not serving function, give up and focus on instructional value.
- Some confusion about purpose and intent on campus. Art dean frustrated that asked to give input, then felt it was not heeded.
- Concerns that FC solicited Admin. for questions. No, FC did not solicit; Admin. asked to provide suggested questions. Perhaps confusion over the contract led management to believe they had authority over instrument. Union president believes that has been cleared up.

Library Signage

- Jen Ferro, Librarian, provided letter of appeal to HR, under Shared Governance Appeal Procedure. Library was notified yesterday, 1/21, that large signs will be installed on Monday, 1/25, renaming circulation desk and a group study room. Key concerns from Library staff mentioned in letter: Renaming to "Wildish Circulation Desk" will seriously impair wayfinding and undermine one of Library's Unifying Principles, "the use of plain, simple language." Undermines college learning outcome, "consult experts for assistance/guidance when needed." Students already anxious about using the library would encounter even more barriers from confusing language. Library staff were not asked for input, but if had been, would have recommended "Check-Out Desk" over "Circulation." Information from Library staff meeting, including offer to "rebrand" another part of Library, was sent to deans; Library staff assumed this information would get to Foundation people. Also learned that library is being renamed "Tykeson Library." Staff were not notified or given any input. Letter states "that the staff and faculty of the Library have not been granted

'at timely opportunity to be informed and involved in the deliberations in order to influence the formulation of decisions.'" Also states that Library was not given "information about the reasoning and rationale for decisions." Have been told only what they intend to do. Request was made to put signage plans on hold and Library staff be given chance to make recommendations.

Comments Following:

- "Wildish Circulation Desk" does seem confusing.
- Admin. consistently makes decisions affecting student learning, but doesn't consult stakeholders in the spaces. Example is that the library was remodeled with no book return area.
- The practice of selling names must address the use of benefit to the space. FC should lend voice to concerns about consulting users of the spaces before naming.
- Cultural competence should be included so that signage can make sense to different learning styles and cultural backgrounds.
- Can FC recommend to add signage?
- What is the Foundation decision-making process?
- This is part of a larger problem. Decisions are made that affect the learning environment and educational process, with no input from the groups who are affected. Example is that Perkins Loans were discontinued, announcement made between Fall and Winter terms, when faculty were not on campus.
- FC will write a statement of support for Library call for input before naming. Steve McQuiddy, Lee Imonen, Jessica Alvarado, Russell Shitabata will draft statement and share with FC via email.

Council, Committee, Team Reports

LCCEA:

Register-Guard article (1/21/16) about lawsuit filed on behalf of Nadia Raza, sociology instructor, regarding being harassed and stalked by a student. LCCEA not involved in lawsuit, but Nadia's experience is similar to many Jim Salt has seen. This is the first time there has been an actual lawsuit; hopes to force a change in practice so this lack of support is not repeated.

- Some discussion followed, with details such as Nadia asking for help with a restraining order and Admin. citing FERPA as reason for not assisting. College offered Nadia an app for her phone to make a loud noise. This is similar to another example in which a faculty member being harassed was offered a whistle.
- Further comments included one faculty member saying she had been escorted by Public Safety. --Another comment referred to "Student of Concern" use, which resulted in student being banned from Building 16. But faculty teach in more than one building, and banning a student from one building does not seem sufficient.
- Current interim Science dean was very proactive in one case, contacted faculty member about student posting on Facebook, got posting off.
- A key point in recent bargaining survey was Safety. Admin. put it off as if not a legitimate concern.
- College has banned students from campus in the past.

--Would it be helpful to have Student Services come to FC? Response: If just to give information, no. It should be a dialogue.

--Should FC invite Nadia? Ask her what she wants to see different. If more people had more information, more consensus, it could be positive. General assent. Co-chairs will send Nadia an invitation via email.

Email message from President Spilde

--President sent email in response to FC Statement on Due Process read at December LCC Board meeting. She offered to meet with FC and/or FC co-chairs to discuss issues on MOA Coordinator posting. FC determined that a list of specific questions will be sent to President, and invite her to respond in person at future meeting. Co-chairs will solicit and gather questions from members.

Better Oregon Campaign

Lee Imonen reported on campaign. It's moving forward, people are needed to help gather signatures. Lee has packets and information available. This is the largest potential change in 40 years. Lee is happy to meet with individuals or departments.

Division Reports

No reports due to time.