

Faculty Council Minutes: 1/8/16 • 3:00-4:30 • Boardroom

Attendees

Members: Joseph Colton, Sheila Broderick, Lee Imonen, Jessica Alvarado, Brooke Taylor, Phil Moore, Russell Shitabata, Jim Salt, Steve McQuiddy. *Admin.*

Representative: Jennifer Frei. *Non-members:* Kelly Collins, Adrienne Mitchell, Matt Keating

Co-chair Business

--11/13/15 Minutes approved.

--12/4/15 Minutes: add FC statement on due process, other additions will be sent by members.

--Council/Committee appointments needed for Learning Council, Diversity Council, Faculty Recognition Awards Committee.

Current Topics

Student Evaluations

--Working on custom web page.

--Joseph is working on students being able to access evaluations without going through MyLane.

Follow-up to Dec. 4 topics: Structural Decision Making, FC Statement on Due Process

--LCCEA filed grievance on MOA coordinator posting, formal response from Admin on 12/11/15, denied it. Arbitration is being scheduled. Job posting was extended to 1/24/16, Admin. has not communicated reason for the extension.

--Unfinished business on this topic? It continues to be an issue, LCCEA will continue to respond.

--Next steps for FC?

- FC typically responds/makes statement after the fact. Could be more proactive with LCC Board.
- How does FC want Board to move forward?

--Accreditation finding said need Program Review process. But it's not being followed. FC could report on this to accreditors at next follow-up visit. Could file a complaint with AAUP, that college is violating academic principles.

--MOA position title has been changed to Program Director. No MOA faculty have been notified of changes.

--What agreement did Admin. make regarding Program Review?

--What are the expectations of faculty for the Board and Admin?

--FC could have a Program Review agenda item, have faculty speak about PR, then ask faculty to not participate until Admin. commits to all programs following it.

--Faculty need time to do PR, can't do it if there are not resources such as release time.

- Medical Scribe classes have started in Continuing Education.
- No response yet from Admin. to FC Statement on Due Process.
- Discussion on inviting LCC Board members to attend FC meeting:
- Need to make clear it's not the same person repeating messages at Board meetings.
- Should develop what expectations are for such a visit.
- Board meeting public statement period is not open for discussion; good to have Board members in a different setting.
- LCCEA evaluation survey: most common response was that Board rubber-stamped Admin. proposals. Bringing Board members to FC can change relationship so that Board not so dependent on Admin. for info.
- FC should spend some time on forum planning.
- Consider forum co-sponsored with LCC Board (noting restrictions of public meeting laws). Could be structured around topics we need and want to talk about. Encourage people to discuss ideas about forums at next meeting.

Council, Committee, Team Reports

Learning Council: Request of Admin. to establish rules of conduct. (Some councils have discussed this; College Council not in agreement.) LC discussed; all management in favor, all faculty questioned or rejected. Phil Martinez will share document capturing existing agreements at other institutions. Learning Plan for college being developed.

LCCEA: MOA grievance continues. EA Board and LCC Board members met; hopefully beginning to change the dynamic of Board dependent on Administration. Ballot Measure for corporate income tax: will make big push getting many people involved, collecting signatures, joint event in February with UO faculty association and EEA. Most important thing in 40 years.

Curriculum Committee: Haven't met yet, have a busy meeting coming up.

Division Reports

Science: Carrie Newell will be other FC rep. Winter term. Dean interviews last week, forums scheduled, will be posted in Weekly. Enrollment this term up compared to last year.

Counseling: Submitted request for clinical psychologist position. 2-3 FT Academic Advisor positions will be posted, one funded by grant.

ASA: No report.

Art: Hired interim dean, Rick Simms through end of year. Enrollment not up, trying to work in the framework of courses canceled or reduced. Art exhibit up now, juried opening in two weeks.

Social Science: Two hires FT faculty, Human Services and Criminal Justice.
Discussion about scholarship funds for students. Foundation took over selection of scholarship, faculty used to do it. Faculty have no input or say, can't even promote which scholarships are available. Foundation needs to think about losing donors.

Math: Two FT hires in process. Looking at returning students and need to take placement test, considering if they can retake last class without placement or next class with placement; one less hoop to jump through.

ALS/ABSE: New dean hired, will begin Feb. 1. No faculty hires.

CIT: Can't get more faculty; private industry pays higher, PT can work only in evenings.