

**ES 121 African American Leadership: History, Theory and Practice**  
**Course Application Supplement for Section 6**

**Overlap Rationale**

ES 121- African American Leadership: History, Theory and Practice has minor overlap issues with regard to two other Ethnic Studies courses: ES 222 and ES 223. The ES 222 and 223 courses are part of the African American Experience sequence of courses taught by Mark Harris. The African American Experience courses are broad overview courses which focus on chronologically wide and extended view of the development and evolution of African Americans in Western Culture in general and in the United States specifically.

The proposed ES 121 course has a more narrowly defined focus of study. This course is designed for students to study and gain a base of knowledge about the development and growth of a unique leadership style born out of the experience of African Americans in slavery and the subsequent de-facto social and legalized segregation and oppression of American society from 1619 to the present. This course examines in depth, the development of parallel albeit unequal separate institutions of religion, business, education, science, politics, and entertainment of the African American community experience. The course has unique and distinct content that is significantly different from the ES 222-223 courses, yet is complimentary with the themes expressed in the ES 222-223 series.