

# **Incumbency v. Estimated Availability**

Lane Community College AAP 2010 04/15/2010

## **Comparison Rule**

**80% with Whole Person Rule**

# Incumbency v. Estimated Availability

Lane Community College AAP 2010  
04/15/2010

		Less than 80% ?	
Job Group		Female	Minority
10	Senior Executives		
11	Non-instructional Manager		
12	Instructional & Student Servic		Yes
13	Arts & Letters Faculty		
14	Science & Math Faculty		Yes
15	Trade & Tech Skills Faculty		Yes
16	Basic Skills Faculty		
17	Health & Athletic Faculty		Yes
19	Professional Coordinators		
20	Professional, Media Relations		Yes
21	Professionals, HR & Finance		Yes
22	Professional, Specialist, Misc		Yes
23	Technicians, Computer		Yes
24	Student Srv & Instruct Support		
25	Administrative Support		Yes
26	Craft (skilled)	Yes	
27	Operatives (semi-skilled)		

Comparison of Incumbency to Availability is performed using the 80% with Whole Person Rule  
Yes indicates 80% Ratio < 80.0 and Difference <= -1.0

# Incumbency v. Estimated Availability

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		Less than 80% ?	
Job Group		Female	Minority
28	Service Worker	Yes	
29	Laborers (unskilled)	Yes	
30	PT Arts & Letters Faculty		Yes
31	PT Science & Math Faculty		Yes
32	PT Trade & Tech Skills Faculty		Yes
33	PT Basic Skills Faculty		Yes
34	PT Health & Athletics Faculty		Yes
36	PT Professional, Coordinator		
39	PT Professional, Specialist, M	Yes	Yes
40	PT Technicians, Computer	Yes	
41	PT Student Srv & Instruct Supp		
42	PT Administrative Support		
44	PT Operative (semi-skilled)		
45	PT Service Worker	Yes	
46	PT Laborer (unskilled)		

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